

MEMPHIS CONFERENCE  
2021 Budget Askings

|   | 2019<br>Actual *<br>Expenditure | 2019<br>Budget<br>Request | 2020<br>Budget<br>Request | 2021<br>Budget<br>Request |
|---|---------------------------------|---------------------------|---------------------------|---------------------------|
| <u>CONFERENCE OUTREACH MINISTRIES</u>     |                                 |                           |                           |                           |
| Western KY Family Services                | 6,630.00                        | 7,800                     | 6,400                     | 8,000                     |
| Hannah's Hope                             | 12,920.00                       | 15,200                    | 18,000                    | 20,000                    |
| Memphis Neighborhood Centers              | 23,800.00                       | 28,000                    | 23,000                    | 25,000                    |
| Reelfoot Rural Ministries                 | 44,625.00                       | 52,500                    | 65,000                    | 80,000                    |
| Lakeshore                                 | 155,550.00                      | 183,000                   | 146,000                   | 106,000                   |
| Disaster Response & Relief                | 3,910.00                        | 4,600                     | 5,000                     | 6,800                     |
| Project Transformation                    | 12,750.00                       | 15,000                    | 12,000                    | 17,000                    |
| Total Outreach                            | 260,185                         | 306,100                   | 275,400                   | 262,800                   |
| <u>CONNECTIONAL MINISTRIES TEAM</u>       |                                 |                           |                           |                           |
| <u>STAFFING &amp; RESOURCING</u>          |                                 |                           |                           |                           |
| CMT Staff Salary Pool                     | 137,603                         | 130,340                   | 96,900                    | 61,812                    |
| Lay Staff Pensions                        | 16,750                          | 16,261                    | 12,000                    | 7,417                     |
| Employer 's FICA Taxes                    | 9,997                           | 11,550                    | 7,500                     | 567                       |
| Lay Staff Life/Disability Ins             | 5,349                           | 3,750                     | 4,200                     | 1,000                     |
| Program Staff Development                 | -                               | 5,000                     | 2,000                     | -                         |
| Support Staff Continuing Ed               | -                               | 1,000                     | 1,000                     | -                         |
| Other Staff Benefits                      | 8,406                           | 1,500                     | 9,000                     | -                         |
| Telephone Expense                         | 2,240                           | 2,700                     | 1,800                     | 900                       |
| Printing & Copier                         | 6,173                           | 7,500                     | 7,500                     | -                         |
| Office Supplies & Postage                 | 767                             | 5,000                     | 3,000                     | -                         |
| Equipment Purchased                       | -                               | 1,000                     | 1,000                     | -                         |
| Equip Repair & Maintenance                | -                               | 1,000                     | 500                       | -                         |
| Program Contingency                       | 177                             | 3,000                     | 3,000                     | -                         |
| Direct Bill - Insurance                   | -                               | 8,000                     | -                         | -                         |
| Total Staffing & Resourcing               | 187,462                         | 197,601                   | 149,400                   | 71,696                    |
| <u>PROGRAM</u>                            |                                 |                           |                           |                           |
| CMT Emerging Programs                     | 500                             | 2,000                     | 5,000                     | 10,200                    |
| CMT Meeting Expense                       | -                               | 1,500                     | 1,500                     | -                         |
| CMT Program Planning Expense              | 21                              | 1,000                     | 500                       | -                         |
| Staff Travel O/T Field Staff Auto         | 6,280                           | 7,500                     | 5,000                     | -                         |
| Conference Board of Lay Ministry          | 5,480                           | 16,000                    | 11,450                    | 9,248                     |
| Intentional Discipleship Team (Age Level) | 14,436                          | 20,500                    | 22,500                    | 22,500                    |
| Church and Society Team                   | 699                             | 2,500                     | 2,500                     | 5,000                     |
| Health & Welfare                          | -                               | -                         | -                         | 1,003                     |
| Communications Action Team                | 34,065                          | 43,500                    | 35,000                    | 23,000                    |
| Pre-Launch Communications Team            | -                               | -                         | -                         | 10,526                    |
| Total Program Expense                     | 61,481                          | 94,500                    | 83,450                    | 81,477                    |
| <u>CONGREGATIONAL DEVELOPMENT</u>         |                                 |                           |                           |                           |
| New Church Development                    | 30,758                          | 140,000                   | 140,000                   | 200,000                   |
| Missional Salary Support                  | 209,991                         | 170,000                   | 192,000                   | 192,000                   |
| Reserves applied                          | -                               | -                         | -                         | (392,000)                 |
| Total                                     | 240,749                         | 310,000                   | 332,000                   | -                         |
| GRAND TOTAL Program Ministries Team       | 489,692                         | 602,101                   | 564,850                   | 153,173                   |

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CONFERENCE LEADERSHIP

|                      | 2019<br>Actual *<br>Expenditure | 2019<br>Budget<br>Request | 2020<br>Budget<br>Request | 2021<br>Budget<br>Request |
|----------------------|---------------------------------|---------------------------|---------------------------|---------------------------|
| Salaries/Housing     | 642,174                         | 690,000                   | 690,000                   | 486,120                   |
| Travel               | 78,611                          | 114,000                   | 114,000                   | 60,000                    |
| Moving Expense       | -                               | 6,000                     | 6,000                     | 6,000                     |
| Direct Bill Benefits | 137,626                         | 169,798                   | 185,613                   | 127,158                   |
| Missional Objectives | 1,500                           | 25,000                    | 12,000                    | 12,000                    |
| Meetings             | 3,552                           | 34,000                    | 12,000                    | 12,000                    |
|                      | <u>863,463</u>                  | <u>1,038,798</u>          | <u>1,019,613</u>          | <u>703,278</u>            |

EQUITABLE COMPENSATION COMMISSION

|                  |               |               |               |                |
|------------------|---------------|---------------|---------------|----------------|
| Salary Support   | 91,051        | 75,000        | 75,000        | 130,000        |
| Emergency Grants | -             | 10,000        | 10,000        | 20,000         |
| Board Expense    | 263           | -             | -             | -              |
| Total            | <u>91,314</u> | <u>85,000</u> | <u>85,000</u> | <u>150,000</u> |

BOARD OF PENSIONS & HEALTH BENEFITS

|   |                  |                  |                  |                  |
|---|------------------|------------------|------------------|------------------|
| Past Service Funding Deposit<br>(2017 pre-'82 Past Service Rate = \$599<br>2.1% (2018 pre-'82 Past Service Rate = \$ 612<br>2.0% (2019 pre-'82 Past Service Rate = \$ 624<br>2.0% (2020 pre-'82 Past Service Rate = \$ 636<br>1.5% (2021 pre-'82 Past Service Rate = \$ 646 |                  |                  |                  |                  |
| CRSP, Defined Benefit   | 918,580          | 918,580          | 850,292          | 820,645          |
| CRSP, Defined Contribution  | 290,046          | 350,000          | 321,000          | 288,000          |
| Comprehensive Protection Plan   | 0                | 0                | 321,000          | 288,000          |
| Grants: Claimants' Buildup  | 1,387            | 3,000            | 2,000            | 2,000            |
| 1/4, 1/2 & 3/4-time clergy UMPIP  | 113,299          | 100,000          | 120,000          | 157,000          |
| Conf. Retirees' Association   | 1,154            | 2,000            | 2,000            | 2,000            |
| Annual Conference per diem  | 6,248            | 9,000            | 9,000            | 9,000            |
| Retirement Stipends   | 25,125           | 22,500           | 22,500           | 25,000           |
| Conf. Retirees' Luncheon  | 2,258            | 3,000            | 3,000            | 3,000            |
| Active Premiums   | 2,397,648        | 2,600,000        | 2,650,000        | 2,192,000        |
| Retiree Health Insurance Subsidy  | 767,716          | 800,000          | 818,550          | 800,000          |
| Retiree Virgin Pulse Plan   | 1,213            | 3,500            | 2,000            | 2,000            |
| LT Disability Healthflex Premium  | 58,395           | 56,880           | 64,636           | 64,636           |
| Affordable Healthcare fees  | -                | 3,000            | 2,000            | 2,000            |
| Required Actuarial Evaluations  | 14,500           | 30,000           | 20,000           | 20,000           |
| Administrative, Meetings, Travel  | 5,902            | 5,000            | 4,500            | 4,500            |
| Total   | <u>4,603,471</u> | <u>4,906,460</u> | <u>5,212,478</u> | <u>4,679,781</u> |
| Less: Direct Billing Medical applied  | (3,601,796)      | (2,600,000)      | (2,650,000)      | (2,192,000)      |
| Direct Billing Pension applied  |                  | (1,370,000)      | (1,617,800)      | (1,594,207)      |
| Interest Earnings   | (3,469)          |                  | (3,000)          | (3,000)          |
| Reserves applied  | (883,410)        | (800,000)        | (941,678)        | (890,574)        |
| Net from conference budget  | <u>114,796</u>   | <u>136,460</u>   | <u>-</u>         | <u>0</u>         |

MEMPHIS CONFERENCE  
2021 Budget Askings

|   | 2019<br>Actual *<br>Expenditure | 2019<br>Budget<br>Request | 2020<br>Budget<br>Request | 2021<br>Budget<br>Request |
|---|---------------------------------|---------------------------|---------------------------|---------------------------|
| <b><u>CONFERENCE ADMINISTRATION SUMMARY</u></b>       |                                 |                           |                           |                           |
| Board of Ordained Ministry                            | 95,053                          | 118,300                   | 116,750                   | 116,750                   |
| Board of Trustees                                     | 41,851                          | 71,000                    | -                         | -                         |
| Council on Finance & Admin.                           | 26,604                          | 32,500                    | 23,500                    | 29,560                    |
| Conference Session                                    | 56,462                          | 69,250                    | 69,250                    | 90,000                    |
| Conference Treasurer                                  | 122,001                         | 139,770                   | 123,800                   | 232,153                   |
| Conference Secretary & Journal                        | 570                             | 11,500                    | 9,500                     | 3,000                     |
| Archives and History                                  | 8,500                           | 8,750                     | 9,500                     | 25,958                    |
| Committee On the Episcopacy                           | 94,215                          | 95,478                    | 95,478                    | 82,941                    |
| Conference Office Center                              | 40,748                          | 44,500                    | 35,000                    | 20,500                    |
| Conference Chancellor                                 | 2,400                           | 4,800                     | 10,000                    | 10,000                    |
| Misconduct Response Committee                         | -                               | 2,600                     | 2,200                     | 3,944                     |
| General & Juris. Delegations                          | 3,810                           | 15,000                    | 15,000                    | 15,000                    |
| Conference Administration Total                       | 492,213                         | 613,448                   | 509,978                   | 629,806                   |
| <b><u>BOARD OF ORDAINED MINISTRY</u></b>              |                                 |                           |                           |                           |
| Licensing School                                      | -                               | 5,000                     | 3,500                     | 3,500                     |
| Course of Study School                                | 18,651                          | 14,000                    | 20,000                    | 20,000                    |
| Parsonage Fam Counseling                              | 1,392                           | 1,000                     | 1,000                     | 1,000                     |
| Clergy Spouse Retreat                                 | -                               | 750                       | -                         | -                         |
| Formation of Orders                                   | -                               | 500                       | 500                       | 500                       |
| Recruitment & Call                                    | 5,000                           | 5,000                     | 1,000                     | 1,000                     |
| Residents in Ministry                                 | 675                             | 10,000                    | 10,000                    | 10,000                    |
| Area Office Ministerial Concerns                      | 50,000                          | 60,000                    | 60,000                    | 60,000                    |
| Mentor Training                                       | -                               | 500                       | 500                       | 500                       |
| Ministry Orientation                                  | 900                             | 1,000                     | 2,000                     | 2,000                     |
| Candidates' PsychAssessm't                            | 6,520                           | 7,500                     | 5,000                     | 5,000                     |
| Background Checks                                     | 748                             | 550                       | 750                       | 750                       |
| Board Admin Expense                                   | 11,167                          | 12,500                    | 12,500                    | 12,500                    |
| Reserves Applied                                      |                                 |                           |                           | -                         |
| Total   | 95,053                          | 118,300                   | 116,750                   | 116,750                   |
| <b><u>BOARD OF TRUSTEES</u></b>                       |                                 |                           |                           |                           |
| Pest Control  | 1,898                           | 1,000                     | 1,000                     | 1,000                     |
| Conference Office                                     | 3,068                           | 34,000.00                 | 34,000.00                 | 34,000.00                 |
| Murray State Wesley Center                            | 5,025                           |                           |                           |                           |
| Martin - Wesley Foundation                            | 11,113                          |                           |                           |                           |
| Martin Parsonage                                      | 0                               |                           |                           |                           |
| Univ of Memphis Wesley Ctr                            | 7,716                           |                           |                           |                           |
| Insurance Premiums                                    | 10,028                          | 35,000                    | 35,000                    | 35,000                    |
| Administrative & Meetings                             | 88                              | 1,000                     | 1,000                     | 1,000                     |
| Property Disposal Expenses                            | 185,986                         |                           |                           |                           |
| Reserves applied                                      | (183,071)                       |                           | (71,000)                  | (71,000)                  |
| Total   | 41,851                          | 71,000                    | -                         | -                         |
| <b><u>COUNCIL on FINANCE &amp; ADMINISTRATION</u></b> |                                 |                           |                           |                           |
| Audit Expense   | 8,240                           | 8,000                     | 8,000                     | 11,560                    |
| Budget Interpretation                                 | 576                             | 3,000                     | 1,000                     | 1,000                     |
| Miscellaneous Insurance                               | 14,488                          | 14,000                    | 12,000                    | 15,000                    |
| Administrative & Meetings                             | 3,300                           | 5,000                     | 2,500                     | 2,000                     |
| Conference Contingency                                | 0                               | 2,500                     | -                         | -                         |
| Total   | 26,604                          | 32,500                    | 23,500                    | 29,560                    |

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|                           | 2019<br>Actual *<br>Expenditure | 2019<br>Budget<br>Request | 2020<br>Budget<br>Request | 2021<br>Budget<br>Request |
|---------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|
| <u>CONFERENCE SESSION</u> |                                 |                           |                           |                           |
| Host Committee Expense    | 0                               | 1,000                     | 1,000                     | 2,000                     |
| Secretarial Help          | 8,739                           | -                         | -                         | -                         |
| Postage                   | 0                               | -                         | -                         | -                         |
| Printing                  | 0                               | -                         | -                         | -                         |
| Supplies                  | 554                             | 1,000                     | 1,000                     | 1,000                     |
| Speakers & Leaders        | 0                               | 2,000                     | 2,000                     | 2,000                     |
| Site Expenses             | 18,776                          | 31,000                    | 31,000                    | 45,000                    |
| Nursery                   | 3,020                           | 3,000                     | 3,000                     | 3,000                     |
| Transportation            | 1,688                           | 1,500                     | 1,500                     | 2,000                     |
| Worship                   | 6,531                           | 8,500                     | 8,500                     | 8,500                     |
| Lodging - Guests          | 0                               | 1,250                     | 1,250                     | 1,500                     |
| Technology                | 17,153                          | 20,000                    | 20,000                    | 25,000                    |
| Total                     | 56,462                          | 69,250                    | 69,250                    | 90,000                    |

CONFERENCE TREASURER'S OFFICE

|                             |         |         |         |         |
|-----------------------------|---------|---------|---------|---------|
| Treasurer Staff Salary Pool | 61,247  | 69,270  | 62,000  | 137,728 |
| Employers FICA              | 4,491   | 6,000   | 5,000   | 10,536  |
| Pension Funding             | 7,372   | 7,500   | 7,800   | 16,527  |
| Life & Disability Insurance | 3,025   | 5,000   | 4,000   | 3,400   |
| Continuing Education        | 1,204   | 3,000   | 2,000   | -       |
| Direct Bill Insurance       | 8,148   | 8,200   | 8,200   | 9,221   |
| Telephone                   | 1,814   | 1,800   | 1,800   | 1,972   |
| Postage                     | 1,729   | 5,000   | 3,000   | 2,550   |
| Printing & Copier           | 3,818   | 5,000   | 5,000   | 2,720   |
| Office Supplies             | 1,751   | 4,000   | 3,000   | 1,700   |
| Equipment Purchases         | -       | 1,000   | 1,000   | 1,360   |
| Data Processing/Technology  | 20,395  | 15,000  | 15,000  | 23,120  |
| Payroll Processing          | -       | 0       | 0       | 9,180   |
| Dues & Fees                 |         |         |         | 1,020   |
| Staff Travel                | 6,807   | 8,000   | 6,000   | 10,200  |
| Contingency                 | 200     | 1,000   | 0       | 918     |
| Total                       | 122,001 | 139,770 | 123,800 | 232,153 |

CONFERENCE SECRETARY & JOURNAL

|                               |     |        |       |       |
|-------------------------------|-----|--------|-------|-------|
| Journal Production Expense    | -   | 5,000  | 3,000 | 2,000 |
| Secretary Expenses & Supplies | 570 | 2,000  | 2,000 | 1,000 |
| Conf Secretary Honorarium     | -   | 4,500  | 4,500 | -     |
| Total                         | 570 | 11,500 | 9,500 | 3,000 |

ARCHIVES & HISTORY

|                                |       |       |       |        |
|--------------------------------|-------|-------|-------|--------|
| Paid to TN Archives Commission | 8,500 | 8,750 | 9,500 | 25,958 |
| Total                          | 8,500 | 8,750 | 9,500 | 25,958 |

COMMITTEE ON THE EPISCOPACY

|   |        |           |           |           |
|---|--------|-----------|-----------|-----------|
| Episcopal Staff Salaries & Benefits       | -      | 236,325   | 236,325   | 253,674   |
| Episcopal Office Exp. (postage, supplies) | -      | 87,200    | 87,200    | 62,800    |
| Total Expense                             | -      | 323,525   | 323,525   | 316,474   |
| Less: Received from GCFA                  | -      | (88,580)  | (88,580)  | (75,471)  |
| Paid from reserves                        |        |           |           |           |
| Received from Tennessee Conf. (60%        | -      | (140,967) | (140,967) | (159,062) |
| Memphis Conference portion (40%)          | 93,978 | 93,978    | 93,978    | 81,941    |
| Memphis Conference committee exp.         | 237    | 1,500     | 1,500     | 1,000     |
| Net from Memphis Conference budget        | 94,215 | 95,478    | 95,478    | 82,941    |

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|   | 2019<br>Actual *<br>Expenditure | 2019<br>Budget<br>Request | 2020<br>Budget<br>Request | 2021<br>Budget<br>Request |
|---|---------------------------------|---------------------------|---------------------------|---------------------------|
| <u>CONFERENCE OFFICE CENTER</u>               |                                 |                           |                           |                           |
| Building Maintenance                          | 1,857.43                        | 3,000                     | 2,000                     | 2,000                     |
| Utilities                                     | 10,919.27                       | 13,000                    | 13,000                    | 13,000                    |
| Telephone System                              | 5,415.72                        | 7,000                     | 5,000                     | 6,000                     |
| Postage Equipment                             | 3,735.70                        | 3,500                     | 3,500                     | 3,500                     |
| Grounds Maintenance                           | 4,090.00                        | 3,000                     | 2,500                     | 3,500                     |
| Custodial Expense                             | 3,180.00                        | 5,000                     | 4,000                     | 3,500                     |
| Technology                                    | 22,060.00                       | 21,000                    | 16,000                    | -                         |
| Total   | 51,258                          | 55,500                    | 46,000                    | 31,500                    |
| Less: District Office cost sharing            | (10,510)                        | (11,000)                  | (11,000)                  | (11,000)                  |
| Net from Administration budget                | 40,748                          | 44,500                    | 35,000                    | 20,500                    |
| <u>CONFERENCE CHANCELLORS</u>                 |                                 |                           |                           |                           |
| Chancellor Honorarium                         | 2,400                           | 4,800                     | 10,000                    | 10,000                    |
| Total   | 2,400                           | 4,800                     | 10,000                    | 10,000                    |
| <u>MISCONDUCT RESPONSE COMMITTEE</u>          |                                 |                           |                           |                           |
| Leadership Development                        | -                               | 1,000                     | 1,000                     | 510                       |
| Administrative Expense                        |                                 | 1,000                     | 600                       | 748                       |
| Conference & District Workshops               |                                 | 600                       | 600                       | 2,686                     |
| Total   | -                               | 2,600                     | 2,200                     | 3,944                     |
| <u>GENERAL &amp; JURISDICTIONAL DELEGATES</u> |                                 |                           |                           |                           |
| Travel  | 3,810                           | 15,000                    | 15,000                    | 15,000                    |
| Total   | 3,810                           | 15,000                    | 15,000                    | 15,000                    |

MEMPHIS CONFERENCE  
2021 Budget Askings

CAMPUS MINISTRIES

|   | 2019<br>Actual *<br>Expenditure | 2019<br>Budget<br>Request | 2020<br>Budget<br>Request | 2021<br>Budget<br>Request |
|---|---------------------------------|---------------------------|---------------------------|---------------------------|
| Program - Martin Interfaith             | 25,500.00                       | 30,000                    | 25,000                    | 25,000                    |
| Program - Murray State Univ             | 25,500.00                       | 30,000                    | 25,000                    | 25,000                    |
| Program - University of Memphis         | 21,250.00                       | 25,000                    | 25,000                    | 25,000                    |
| Program -UT Medical Center              | 6,800.00                        | 8,000                     | 6,000                     | 6,000                     |
| Program -UM-Lambuth                     | 10,200.00                       | 12,000                    | 6,000                     | 6,000                     |
| Program -Bethel University              | 5,100.00                        | 6,000                     | 6,000                     | 6,000                     |
| Salary-Martin                           | 40,826.67                       | 37,015                    | 37,015                    | 37,015                    |
| Salary - Murray State Univ              | 18,617.21                       | 18,475                    | 18,475                    | 18,475                    |
| Salary - Univ of Memphis                | 40,776.83                       | 37,015                    | 37,015                    | 37,015                    |
| Salary - U of M-Lambuth                 | 9,237.54                        | 18,475                    | 4,500                     | 4,500                     |
| Salary - Bethel                         | 4,500.00                        | 4,500                     | 4,500                     | 4,500                     |
| Housing - Murray State                  | 8,641.02                        | 8,575                     | 6,000                     | 6,000                     |
| Housing - Univ of Memphis               | 0.00                            | 17,110                    | 12,000                    | -                         |
| Housing - U of M Lambuth                | 4,287.53                        | 8,575                     | -                         | -                         |
| Housing - Martin                        | 17,242.02                       | 5,110                     | 17,150                    | 17,150                    |
| Reimbursable Exp - Martin               | 0.00                            | 3,000                     | 3,000                     | 3,000                     |
| Reimbursable Exp - Murray St            | 2,670.24                        | 1,500                     | 1,500                     | 1,500                     |
| Reimbursable Exp -Univ of Memphis       | 201.63                          | 2,000                     | 2,000                     | 2,000                     |
| Reimbursable Exp - Univ Memphis-Lambuth | 1,082.55                        | 1,500                     | 750                       | 750                       |
| Moving Expense                          | 410.06                          | -                         | 1,000                     | 1,000                     |
| Contingency                             | 0.00                            | 11,176                    | 5,000                     | 5,000                     |
| Direct Bill-Benefits                    | 41,879.65                       | 52,000                    | 40,000                    | 45,818                    |
| Total                                   | 284,723                         | 337,026                   | 282,905                   | 276,723                   |
| Less: amounts paid from District funds  | (15,500)                        |                           |                           | -                         |
| Net from conference budget              | 269,223                         | 337,026                   | 282,905                   | 276,723                   |

DISTRICT ADMINISTRATION

|                   |         |            |         |         |
|-------------------|---------|------------|---------|---------|
| Metro District    | 200,958 | 236,421    | 198,456 | 159,257 |
| MS River District | 160,540 | 188,870    | 185,800 | 171,925 |
| TN River District | 158,692 | 186,697    | 179,717 | 167,898 |
| Purchase District | 123,777 | 145,620    | 176,025 | 161,525 |
|                   | 643,967 | 757,608.00 | 739,998 | 660,605 |
| Total District    | 643,967 | 757,608    | 739,998 | 660,605 |