

MEMPHIS CONFERENCE
2020 Budget Askings

	2018 Actual * Expenditure	2018 Budget Request	2019 Budget Request	2020 Budget Request	2020 CFA recom- mended
<u>CONFERENCE OUTREACH MINISTRIES</u>					
Western KY Family Services	6,240.00	7,800	7,800	6,400	6,400
Hannah's Hope	24,320.04	30,400	15,200	18,000	18,000
Memphis Neighborhood Centers	25,599.96	32,000	28,000	23,000	23,000
Reelfoot Rural Ministries	43,200.00	54,000	52,500	65,000	65,000
Lakeshore	146,400.00	183,000	183,000	146,000	146,000
Disaster Response & Relief	3,680.04	4,600	4,600	5,000	5,000
Project Transformation	12,000.00	15,000.00	15,000	12,000	12,000
Total Outreach	261,440	326,800	306,100	275,400	275,400
<u>CONNECTIONAL MINISTRIES TEAM</u>					
<u>STAFFING & RESOURCING</u>					
CMT Staff Salary Pool	117,747	109,910	130,340	96,900	96,900
Lay Staff Pensions	15,596	12,500	16,261	12,000	12,000
Employer 's FICA Taxes	8,950	8,000	11,550	7,500	7,500
Lay Staff Life/Disability Ins	5,130	3,367	3,750	4,200	4,200
Program Staff Development	-	5,000	5,000	2,000	2,000
Support Staff Continuing Ed	-	1,000	1,000	1,000	1,000
Other Staff Benefits	462	1,500	1,500	9,000	9,000
Telephone Expense	2,418	1,800	2,700	1,800	1,800
Printing & Copier	6,314	10,000	7,500	7,500	7,500
Office Supplies & Postage	2,557	5,000	5,000	3,000	3,000
Equipment Purchased	211	1,000	1,000	1,000	1,000
Equip Repair & Maintenance	-	1,000	1,000	500	500
Program Contingency	2,864	15,000	3,000	3,000	3,000
Direct Bill - Insurance	8,000	8,000	8,000	-	-
Total Staffing & Resourcing	170,249	183,077	197,601	149,400	149,400
<u>PROGRAM</u>					
CMT Emerging Programs	6,805	6,400	2,000	5,000	5,000
CMT Meeting Expense	738	1,500	1,500	1,500	1,500
CMT Program Planning Expense	17	500	1,000	500	500
Staff Travel O/T Field Staff Auto	5,082	7,500	7,500	5,000	5,000
Conference Board of Lay Ministry	5,160	16,000	16,000	11,450	11,450
Intentional Discipleship Team (Age Level)	14,948	19,500	20,500	22,500	22,500
Church and Society Team	790	4,000	2,500	2,500	2,500
Communications Action Team	28,540	43,500	43,500	35,000	35,000
Total Program Expense	62,080	98,900	94,500	83,450	83,450
<u>CONGREGATIONAL DEVELOPMENT</u>					
New Church Startup Salary Funding	142,166	140,000	140,000	140,000	140,000
	142,166	140,000	140,000	140,000	140,000
GRAND TOTAL Program Ministries Team	374,495	421,977	432,101	372,850	372,850

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<u>CONFERENCE LEADERSHIP</u>					
Salaries/Housing	664,231	660,000	690,000	690,000	690,000
Travel	88,995	134,000	114,000	114,000	114,000
Moving Expense	-	6,000	6,000	6,000	6,000
Direct Bill Benefits	142,085	153,055	169,798	185,613	185,613
Missional Objectives	1,800	25,000	25,000	12,000	12,000
Meetings	1,769	34,000	34,000	12,000	12,000
	<u>898,880</u>	<u>1,012,055</u>	<u>1,038,798</u>	<u>1,019,613</u>	<u>1,019,613</u>
<u>EQUITABLE COMPENSATION COMMISSION</u>					
Salary Support	83,712	75,000	75,000	75,000	75,000
Emergency Grants	-	10,000	10,000	10,000	10,000
Board Expense	238	-	-	-	-
Total	<u>83,950</u>	<u>85,000</u>	<u>85,000</u>	<u>85,000</u>	<u>85,000</u>
<u>BOARD OF PENSIONS & HEALTH BENEFITS</u>					
Past Service Funding Deposit (2014 pre-'82 Past Service Rate = \$560) (2015 pre-'82 Past Service Rate = \$575) (2016 pre-'82 Past Service Rate = \$587) (2017 pre-'82 Past Service Rate = \$599) (2018 pre-'82 Past Service Rate = \$ 612) (2019 pre-'82 Past Service Rate = \$ 624) (2020 pre-'82 Past Service Rate = \$ 636)					
CRSP, Defined Benefit	960,020	960,020	918,580	850,292	850,292
CRSP, Defined Contribution	307,109	350,000	350,000	321,000	321,000
Comprehensive Protection Plan	0	350,000	0	321,000	321,000
Grants: Claimants' Buildup	1,852	4,800	3,000	2,000	2,000
1/4, 1/2 & 3/4-time clergy UMPIP	120,952	80,000	100,000	120,000	120,000
Benefits Asst Partial Funding	-	-	-	-	1
Conf. Retirees' Association	1,276	2,000	2,000	2,000	2,000
Annual Conference per diem	7,155	9,000	9,000	9,000	9,000
Retirement Stipends	14,250	22,500	22,500	22,500	22,500
Conf. Retirees' Luncheon	3,372	3,000	3,000	3,000	3,000
Active Premiums	2,440,424	2,500,000	2,600,000	2,650,000	2,650,000
Retiree Health Insurance Subsidy	746,784	800,000	800,000	818,550	818,550
Retiree Virgin Pulse Plan	1,075	1,000	3,500	2,000	2,000
LT Disability Healthflex Premium			56,880	64,636	64,636
New Church/Missional Church	-	-	-	-	-
Conference Leadership/Staff	-	-	-	-	-
Paid Claims	-	-	-	-	-
Affordable Healthcare fees	-	-	3,000	2,000	2,000
Consulting Fees	-	-	-	-	-
Required Actuarial Evaluations	9,500	30,000	30,000	20,000	20,000
Special grants	-	-	-	-	-
Postage Expense	-	1,200	-	-	-
Administrative, Meetings, Travel	4,178	4,000	5,000	4,500	4,500
Total	<u>4,617,947</u>	<u>5,117,520</u>	<u>4,906,460</u>	<u>5,212,478</u>	<u>5,212,479</u>
Less: Direct Billing Medical applied	(3,348,448)	(2,500,000)	(2,600,000)	(2,650,000)	(2,650,000)
Direct Billing Pension applied		(1,310,020)	(1,370,000)	(1,617,800)	(1,614,000)
Interest Earnings	(3,771)	(1,500)		(3,000)	(3,000)
Reserves applied	(877,674)	(830,000)	(800,000)	(818,550)	(945,479)
Net from conference budget	<u>388,054</u>	<u>476,000</u>	<u>136,460</u>	<u>123,128</u>	<u>-</u>

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<u>CONFERENCE ADMINISTRATION SUMMARY</u>					
Board of Ordained Ministry	116,972	106,000	118,300	116,750	116,750
Board of Trustees	116,326	67,000	71,000	-	-
Council on Finance & Admin.	19,294	28,000	32,500	23,500	23,500
Conference Session	75,472	56,250	69,250	69,250	69,250
Conference Treasurer	126,025	138,800	139,770	123,800	123,800
Conference Secretary & Journal	-	11,500	11,500	9,500	9,500
Archives and History	8,500	8,750	8,750	9,500	9,500
Committee On the Episcopacy	36,512	96,503	95,478	95,478	95,478
Conference Office Center	35,357	51,300	44,500	35,000	35,000
Conference Chancellor	3,090	4,800	4,800	10,000	10,000
Misconduct Response Committee	1,371	2,600	2,600	2,200	2,200
General & Juris. Delegations	-	4,000	15,000	15,000	15,000
Conference Administration Total	538,919	575,503	613,448	509,978	509,978
<u>BOARD OF ORDAINED MINISTRY</u>					
Licensing School	1,489	3,500	5,000	3,500	3,500
Course of Study School	21,100	14,000	14,000	20,000	20,000
Parsonage Fam Counseling	1,392	2,500	1,000	1,000	1,000
Clergy Spouse Retreat	-	750	750	-	-
Formation of Orders	556	500	500	500	500
Recruitment & Call	-	3,500	5,000	1,000	1,000
Residents in Ministry	21,181	6,000	10,000	10,000	10,000
Sabbatical support	-	-	-	-	-
MTS Methodist Chair	-	-	-	-	-
Area Office Ministerial Concerns	50,000	50,000	60,000	60,000	60,000
Mentor Training	-	500	500	500	500
Ministry Orientation	1,953	1,000	1,000	2,000	2,000
Maternity/Paternity Pulpit Supply	-	-	-	-	-
Candidates' PsychAssessm't	4,680	10,000	7,500	5,000	5,000
Background Checks	620	1,250	550	750	750
Board Admin Expense	14,001	12,500	12,500	12,500	12,500
Total	116,972	106,000	118,300	116,750	116,750
<u>BOARD OF TRUSTEES</u>					
Pest Control	1,115.00	2,000.00	1,000	1,000	1,000
Conference Office	37,024.00	34,000.00	34,000.00	34,000.00	34,000.00
Murray State Wesley Center	4,884.00				
Martin - Wesley Foundation	13,187.00				
Martin Parsonage	134.74				
Univ of Memphis Wesley Ctr	7,601.00				
Insurance Premiums	32,989.00	30,000.00	35,000	35,000	35,000
Administrative & Meetings	180.00	1,000.00	1,000	1,000	1,000
Property Disposal Expenses	31,825.53				
Reserves applied	(12,614)			(71,000)	(71,000)
Total	116,326	67,000	71,000	-	-
<u>COUNCIL on FINANCE & ADMINISTRATION</u>					
Audit Expense	8,000	8,000	8,000	8,000	8,000
Budget Interpretation	755	3,000	3,000	1,000	1,000
Miscellaneous Insurance	8,751	12,000	14,000	12,000	12,000
Administrative & Meetings	1,788	2,500	5,000	2,500	2,500
Conference Contingency	-	2,500	2,500	-	-
Total	19,294	28,000	32,500	23,500	23,500

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<u>CONFERENCE SESSION</u>					
Host Committee Expense	451	3,000	1,000	1,000	1,000
Secretarial Help	-	500	-	-	-
Postage	-	1,000	-	-	-
Printing	-	8,000	-	-	-
Supplies	642	1,500	1,000	1,000	1,000
Speakers & Leaders	2,297	3,500	2,000	2,000	2,000
Site Expenses	31,837	26,000	31,000	31,000	31,000
Nursery	3,975	2,500	3,000	3,000	3,000
Transportation	2,045	1,000	1,500	1,500	1,500
Worship	10,822	7,000	8,500	8,500	8,500
Lodging - Guests	978	1,250	1,250	1,250	1,250
Technology	22,425	1,000	20,000	20,000	20,000
Total	75,472	56,250	69,250	69,250	69,250
<u>CONFERENCE TREASURER'S OFFICE</u>					
Treasurer Staff Salary Pool	60,335	67,500.00	69,270.00	62,000.00	62,000.00
Employers FICA	12,917	7,500.00	6,000.00	5,000.00	5,000.00
Pension Funding	7,378	13,000.00	7,500.00	7,800.00	7,800.00
Life & Disability Insurance	3,372	7,000.00	5,000.00	4,000.00	4,000.00
Continuing Education	311	4,000.00	3,000.00	2,000.00	2,000.00
Direct Bill Insurance	7,974	1,000.00	8,200.00	8,200.00	8,200.00
Telephone	1,812	1,800.00	1,800.00	1,800.00	1,800.00
Postage	2,038	5,000.00	5,000.00	3,000.00	3,000.00
Printing & Copier	4,143	6,000.00	5,000.00	5,000.00	5,000.00
Office Supplies	2,518	4,000.00	4,000.00	3,000.00	3,000.00
Equipment Purchases	66	1,000.00	1,000.00	1,000.00	1,000.00
Data Processing/Technology	14,415	14,000.00	15,000.00	15,000.00	15,000.00
Staff Travel	8,448	6,000.00	8,000.00	6,000.00	6,000.00
Contingency	298	1,000.00	1,000.00	0.00	0.00
Total	126,025	138,800	139,770	123,800	123,800
<u>CONFERENCE SECRETARY & JOURNAL</u>					
Journal Production Expense	-	5,000	5,000	3,000	3,000
Secretary Expenses & Supplies	-	2,000	2,000	2,000	2,000
Conf Secretary Honorarium	-	4,500	4,500	4,500	4,500
Total	-	11,500	11,500	9,500	9,500
<u>ARCHIVES & HISTORY</u>					
Paid to TN Archives Commission	8,500	8,750	8,750	9,500	9,500
Total	8,500	8,750	8,750	9,500	9,500
<u>COMMITTEE ON THE EPISCOPACY</u>					
Episcopal Staff Salaries & Benefits	-	223,660	236,325	236,325	236,325
Episcopal Office Exp. (postage, supplies)	-	99,856	87,200	87,200	87,200
Total Expense	-	323,516	323,525	323,525	323,525
Less: Received from GCFA	-	(86,008)	(88,580)	(88,580)	(88,580)
Paid from reserves	-	-	-	-	-
Received from Tennessee Conf. (60% Memphis Conference portion (40%))	-	(142,505)	(140,967)	(140,967)	(140,967)
Memphis Conference committee exp.	36,100	95,003	93,978	93,978	93,978
Net from Memphis Conference budget	412	1,500	1,500	1,500	1,500
Total	36,512	96,503	95,478	95,478	95,478

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	2018 Actual * Expenditure	2018 Budget Request	2019 Budget Request	2020 Budget Request	2020 CFA recom- mended
<u>CONFERENCE OFFICE CENTER</u>					
Building Maintenance	595	3,000	3,000	2,000	2,000
Utilities	12,668	13,000	13,000	13,000	13,000
Telephone System	4,120	7,000	7,000	5,000	5,000
Postage Equipment	3,127	3,500	3,500	3,500	3,500
Grounds Maintenance	1,917	3,000	3,000	2,500	2,500
Custodial Expense	3,180	5,000	5,000	4,000	4,000
Technology	13,950	21,000	21,000	16,000	16,000
Total	39,557	55,500	55,500	46,000	46,000
Less: District Office cost sharing	(4,200)	(4,200)	(11,000)	(11,000)	(11,000)
Net from Administration budget	35,357	51,300	44,500	35,000	35,000
<u>CONFERENCE CHANCELLORS</u>					
Chancellor Honorarium	3,090	4,800	4,800	10,000	10,000
Total	3,090	4,800	4,800	10,000	10,000
<u>MISCONDUCT RESPONSE COMMITTEE</u>					
Leadership Development	1,371	1,000	1,000	1,000	1,000
Administrative Expense		1,000	1,000	600	600
Conference & District Workshops		600	600	600	600
Total	1,371	2,600	2,600	2,200	2,200
<u>GENERAL & JURISDICTIONAL DELEGATES</u>					
Travel		4,000	15,000	15,000	15,000
Total	-	4,000	15,000	15,000	15,000

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CAMPUS MINISTRIES

	2018 Actual * Expenditure	2018 Budget Request	2019 Budget Request	2020 Budget Request	2020 CFA recom- mended
Program - Martin Interfaith	20,000	25,000.00	30,000	25,000	25,000
Program - Murray State Univ	20,000	25,000.00	30,000	25,000	25,000
Program - University of Memphis	20,000	25,000.00	25,000	25,000	25,000
Program -UT Medical Center	4,800	6,000.00	8,000	6,000	6,000
Program -UM-Lambuth	9,600	12,000.00	12,000	6,000	6,000
Program -Bethel University	4,800	6,000.00	6,000	6,000	6,000
Salary-Martin	40,045	36,290.00	37,015	37,015	37,015
Salary - Murray State Univ	18,241	18,125.00	18,475	18,475	18,475
Salary - Univ of Memphis	52,795	36,290.00	37,015	37,015	37,015
Salary - U of M-Lambuth	25,487	18,125.00	18,475	4,500	4,500
Salary - Bethel	-	0.00	4,500	4,500	4,500
Housing - Murray State	8,630	8,575.00	8,575	6,000	6,000
Housing - Univ of Memphis	8,336	17,110.00	17,110	12,000	12,000
Housing - U of M Lambuth	8,630	8,575.00	8,575	-	-
Housing - Martin	11,380	5,110.00	5,110	17,150	17,150
Reimbursable Exp - Martin	2,764	3,000.00	3,000	3,000	3,000
Reimbursable Exp - Murray St	1,127	1,500.00	1,500	1,500	1,500
Reimbursable Exp -Univ of Memphis	1,074	3,000.00	2,000	2,000	2,000
Reimbursable Exp - Univ Memphis-Lambuth	635	1,500.00	1,500	750	750
Moving Expense	400		-	1,000	1,000
Contingency	3,025	11,176.00	11,176	5,000	5,000
Direct Bill-Benefits	35,933	52,000.00	52,000	40,000	40,000
Total	297,702	319,376	337,026	282,905	282,905
Less: amounts paid from District funds	(31,600)				-
Net from conference budget	266,102	319,376	337,026	282,905	282,905

DISTRICT ADMINISTRATION

Metro District	179,428	225,421	236,421	198,456	198,456
MS River District	111,196	138,995	188,870	185,800	185,800
TN River District	119,884	149,974	186,697	179,717	179,717
Purchase District	110,408	138,010	145,620	176,025	176,025
District Extension	68,000	85,000	0	0	0
	588,915	737,400	757,608.00	739,998	739,998
 Missional Salary Support	 209,991	 170,600	 170,000	 192,000	 192,000
 Total District	 798,906	 908,000	 927,608	 931,998	 931,998