The mission of The Memphis and Tennessee Conferences is to discover, equip, connect and send lay and clergy leaders who shape congregations that offer Jesus Christ to a hurting world, one neighborhood at a time.

Shifting from an internal to an external focus.
Shifting from running programs and ministries to developing people.
Shifting from church-based leadership to community-engaged leadership.

- Reggie McNeal, Missional Renaissance

The United Methodist Church
Nashville Episcopal Area
Memphis and Tennessee Conferences
### VALUES

**In obedience to God’s leading, we will serve with:**

**Unrelenting love for all people**
- We will fulfill our baptismal call to love God and neighbor.
- We will live out unconditional love in our glad acceptance of all God’s people by upholding one another’s dignity and sacred worth.

**Integrity**
- We will describe honestly what we see with grace and compassion.
- We will be authentic and transparent.
- We will be accountable to each other.
- We will build trust with each other in courageous and risk-taking ways.

**Excellence**
- We will strive for missional, pastoral, and congregational excellence.

**Faithfulness and Fruitfulness**
- We will discern all ministries through prayer.
- We will establish relationships in neighborhoods and engage in meaningful witness.
- We will measure our actions and decisions by their connection to our mission.

**Innovation**
- We will change whatever we need to within our structure and ourselves, holding nothing sacred but the mission.
- We will begin new faith communities.
- We will seek revival in the neighborhoods through the sharing of Word and Deed.

### FOUR AREAS OF FOCUS

**Invest in Young People**

**Engage the Mission Field**

**Create Transforming Lay and Clergy Leaders**

**Grow Fruitful and Faithful Churches**

### KEY QUESTIONS TO CONSIDER

Adapted from *The Advantage*, by Patrick Lencioni

Why do we exist?

How do we behave?

What do we do?

How do we achieve our mission?

What is most important right now?