

MEMPHIS CONFERENCE  
2018 Budget Askings

	2016 Actual * Expenditure	2016 Conference Approved	2017 Budget Request	2018 Budget Request	2018 CFA recom- mended
<u>CONFERENCE OUTREACH MINISTRIES</u>					
Lakeshore	191,365	248,100	236,900	183,000	183,000
Area Relief Ministries	3,250	10,000	10,000	-	-
Hannah's Hope	25,610	39,000	39,400	30,400	30,400
Martin: We Care Ministries	3,250	5,000	-	-	-
Memphis Neighborhood Centers	52,000	80,000	60,000	32,000	32,000
Metropolitan InterFaith Associat'n (MIFA)	1,625	3,500	2,500	-	-
Paducah Cooperative Ministry	6,500	12,000	12,000	-	-
Reelfoot Rural Ministries	52,000	80,000	70,000	54,000	54,000
Regional InterFaith Association (RIFA)	3,250	5,000	5,000	-	-
Disaster Response & Relief			6,000	4,600	4,600
Western KY Family Services	7,388	13,000	13,000	7,800	7,800
Total Outreach	346,238	495,600	454,800	311,800	311,800
<u>CONNECTIONAL MINISTRIES TEAM</u>					
<u>STAFFING &amp; RESOURCING</u>					
Associate -- Communications Director	49,357	49,357	50,600	50,600	50,600
Office Manager Salary	24,535	34,000	34,850	34,850	34,850
Receptionist Salary	8,645	15,480	15,860	15,860	15,860
Direct Bill-Insurance	-			8,000	8,000
Associate -- Technical Communications	18,540	18,000	-	-	-
New Church Development Director-Salary		25,000	10,000	-	-
Staff Pensions	6,351	14,626	14,626	12,500	12,500
Employer's FICA	12,433	18,121	18,121	8,000	8,000
Life & Disability Insurance	-	3,367	3,367	3,367	3,367
Future Staffing	-	20,000	-	-	-
Program Staff Development	1,668	10,000	5,000	5,000	5,000
Support Staff Continuing Education	-	1,000	1,000	1,000	1,000
Other Staff Benefits	850	1,500	1,500	1,500	1,500
Program Contingency	1,033	20,000	20,000	15,000	15,000
<u>OFFICE EXPENSE</u>					
Supplies & Postage	3,258	7,500	7,500	5,000	5,000
Printing & Copier	11,419	12,000	10,000	10,000	10,000
Equipment Repair & Maintenance	367	1,000	2,000	1,000	1,000
New Equipment Purchases	167	1,000	2,000	1,000	1,000
Telephone	7,873	15,900	1,800	1,800	1,800
Computer Operation	99	3,600	3,600	-	-
Total Staffing & Resourcing	146,595	271,451	201,824	174,477	174,477

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<b><u>PROGRAM</u></b>					
CMT Emerging Programs	75	15,000	5,000	15,000	15,000
CMT Meeting Expense	846	1,500	1,500	1,500	1,500
CMT Program Planning	145	500	500	500	500
Staff Travel and Expense	9,113	16,000	20,000	7,500	7,500
Global Young Adult Scholarship			15,000	-	-
Unallocated		60,000			
Continuing Education					
Conference Report Video	-	-			
Spiritual Life Retreat	9,653				
Program Grants	-				
Disaster Team Response Training					
BrickRiver database maintenance	8,992	-			
Project Transformation		15,000	15,000	15,000	15,000
Achieving Missional Objectives		25,000			
Conference Board of Lay Ministry	2,140	16,765	17,000	16,000	16,000
Leadership Development Team	6,108	-			
Intentional Discipleship Team (Age Level)	21,589	21,850	25,400	19,500	19,500
Church Vitality & Revitalization	-	-			
Conference Stewardship Action Team		2,400	2,600	-	-
Church and Society Team	4,026	6,000	10,500	4,000	4,000
Communications Action Team	10,866	18,050	32,800	43,500	43,500
Communications Technology		18,409	13,895	-	-
Total Program Expense	73,553	216,474	159,195	122,500	122,500
<b><u>CONGREGATIONAL DEVELOPMENT</u></b>					
Administrative & Operation Expenses	18,646	-	-	-	-
New Church Startup Salary Funding	213,175	227,000	209,000	140,000	140,000
	231,821	227,000	209,000	140,000	140,000
GRAND TOTAL Program Ministries Team	451,969	714,925	570,019	436,977	436,977
<b><u>CONFERENCE LEADERSHIP</u></b>					
Salaries/Housing	740,425	666,650	600,000	660,000	660,000
Travel	93,972	154,375	150,000	134,000	134,000
Moving Expense	7,324	6,000	6,000	6,000	6,000
Direct Bill Benefits	2,433	4,200	-	153,055	153,055
Missional Objectives			-	25,000	25,000
Meetings	34,828	22,062	34,000	34,000	34,000
	878,982	853,287	790,000	1,012,055	1,012,055

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<b><u>EQUITABLE COMPENSATION COMMISSION</u></b>					
Metro District	61,284	58,000	58,000	60,000	60,000
Mississippi River District		10,000	10,000	15,000	15,000
Tennessee River District		10,000	10,000	-	-
Purchase District	896	6,000	6,000	-	-
Emergency Grants	1,500	15,000	15,000	10,000	10,000
Board Expense	200	1,000	1,000	-	-
<b>Total</b>	<b>63,880</b>	<b>100,000</b>	<b>100,000</b>	<b>85,000</b>	<b>85,000</b>
<b><u>BOARD OF PENSIONS &amp; HEALTH BENEFITS</u></b>					
Past Service Funding Deposit (2014 pre-'82 Past Service Rate = \$560) (2015 pre-'82 Past Service Rate = \$575) (2016 pre-'82 Past Service Rate = \$587) (2017 pre-'82 Past Service Rate = \$599) (2018 pre-'82 Past Service Rate = \$ 612 )					
CRSP, Defined Benefit	1,038,990	1,038,990	1,021,420	960,020	960,020
CRSP, Defined Contribution	318,031	425,000	430,000	350,000	350,000
Comprehensive Protection Plan	343,962	400,000	400,000	350,000	350,000
Grants: Claimants' Buildup	5,078	6,200	4,800	4,800	4,800
1/4, 1/2 & 3/4-time clergy UMPIP	157,838	146,000	148,000	80,000	80,000
Conf. Retirees' Association	698	3,000	2,000	2,000	2,000
Annual Conference per diem	6,473	9,000	9,000	9,000	9,000
Retirement Stipends	17,250	15,000	22,500	22,500	22,500
Conf. Retirees' Luncheon	2,712	3,000	3,000	3,000	3,000
Active Premiums			2,500,000	2,500,000	2,500,000
Retiree Health Insurance Subsidy			810,000	800,000	800,000
Retiree Virgin Pulse Plan			1,000	1,000	1,000
New Church/Missional Church			110,000	-	-
Conference Leadership/Staff			175,000	-	-
Paid Claims	3,158,474	3,397,235	779,814	-	-
Life Insurance Premiums Paid	30,157	36,000	-	-	-
Dental Premiums Paid	5,815	16,000	-	-	-
Vision Premiums Paid	52,683	56,790	-	-	-
Stop Loss Premiums	335,612	352,525	-	-	-
Methodist Healthcare EAP	7,848	7,669	-	-	-
Affordable Healthcare fees	19,389	20,000	-	-	-
Commission Expense	378	2,000	2,000	-	-
Cigna Administrative Fees	209,421	189,220	45,000	-	-
Consulting Fees	55,920	55,920	20,000	-	-
Required Actuarial Evaluations	6,597	28,000	28,000	30,000	30,000
Special grants	7,823	20,000	20,000	-	-
Postage Expense	1,649	1,200	1,200	1,200	1,200
Administrative, Meetings, Travel	3,653	3,000	3,000	4,000	4,000
<b>Total</b>	<b>5,800,851</b>	<b>6,261,239</b>	<b>6,564,534</b>	<b>5,117,520</b>	<b>5,117,520</b>
Less: Direct Billing Medical applied	(1,885,245)	(2,200,000)	(2,500,000)	(2,500,000)	(2,500,000)
Direct Billing Pension applied				(1,740,000)	(1,310,020)
Interest Earnings	(1,543)			(1,500)	(1,500)
Medicare Reimbursements	(141,973)	(155,000)	-	-	-
Reserves applied	-	(230,000)	(100,000)	-	(830,000)
<b>Net from conference budget</b>	<b>3,772,090</b>	<b>3,676,239</b>	<b>3,964,534</b>	<b>876,020</b>	<b>476,000</b>
<b><u>NASHVILLE AREA EXEC. ASSISTANT</u></b>					
Salary (projected on the basis of D.S. compensation in the Memphis and Tennessee Conferences)	80,000	92,305	92,305	113,000	113,000
Benefits/SS/Medicare/Life	31,511	21,511	21,511	11,300	11,300
Travel (by voucher)	6,988	7,000	7,000	-	-
Continuing Education	505				
Telephone	1,088	1,000	1,000	-	-

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Supplies and Postage	526	100	-	-	-
Worker's Compensation Insurance	395	700	700	400	400
Pension funding	13,250	14,385	14,385	13,560	13,560
Health Insurance premium	8,640	9,000	9,000	9,000	9,000
Contingency					
Total	142,903	146,001	145,901	147,260	147,260
LESS: TN. Conference amount (60%)	(83,731)	(87,601)	(87,541)	(88,356)	(88,356)
Net from Memphis Conf. Budget (40%)	59,172	58,400	58,360	58,904	58,904

CONFERENCE ADMINISTRATION SUMMARY

A.	Board of Ordained Ministry	112,440	136,500	130,750	106,000	106,000
B.	Board of Trustees	39,082	79,000	73,000	17,000	17,000
C.	Conference Session	27,903	54,000	56,250	56,250	56,250
D.	Council on Finance & Admin.	17,541	42,000	33,000	28,000	28,000
E.	Conference Secretary & Journal	2,937	38,500	23,500	11,500	11,500
F.	Misconduct Response Committee	-	7,056	7,056	7,056	7,056
G.	Archives and History	6,488	11,750	8,750	8,750	8,750
H.	Conference Treasurer	143,273	154,084	183,300	138,800	138,800
I.	Conference Chancellor	2,400	8,606	8,606	8,606	8,606
J.	Conference Office Center	25,909	35,300	37,300	51,300	51,300
K.	Committee On the Episcopacy	40,520	40,520	40,340	36,099	36,099
L.	Committee on Investigation	-	2,600	2,600	2,600	2,600
M.	General & Juris. Delegations	-	15,000	15,000	4,000	4,000
	Conference Administration Total	418,493	624,916	619,452	475,961	475,961

BOARD OF ORDAINED MINISTRY

	Clergy Covenant	-	-	-	-	-
	Board Expense	14,819	17,500	15,000	12,500	12,500
	Area Office of Ministerial Concerns	40,000	40,000	40,000	50,000	50,000
	Registrars' Administrative Support	-	-	-	-	-
	Licensing School	1,565	5,000	5,000	3,500	3,500
	Course of Study School	13,037	15,000	16,500	14,000	14,000
	Clergy Spouse Retreat	-	-	750	750	750
	Parsonage Families' Counseling	3,507	7,500	2,500	2,500	2,500
	Candidates' Psychological Assessments	9,878	7,500	7,000	10,000	10,000
	Candidates' Background Checks	854	3,000	3,000	1,250	1,250
	Maternity/Paternity Pulpit Supply	-	1,000	1,000	-	-
	Training of Mentors	-	500	500	500	500
	Residence in Ministry seminars & retreats	5,013	10,000	7,500	6,000	6,000
	Orientation to Ministry	1,663	1,000	1,000	1,000	1,000
	M.T.S. Methodist Studies Chair	21,000	21,000	21,000	-	-
	Formation of Orders	1,104	1,000	1,000	500	500
	Sabbatical Support	-	1,500	1,500	-	-
	Recruitment and Call Exploration	-	5,000	7,500	3,500	3,500
	Total	112,440	136,500	130,750	106,000	106,000

BOARD OF TRUSTEES

	Board Expense	320	1,000	1,000	1,000	1,000
	Maintenance and Improvements	7,209	51,000	30,000	34,000	34,000
	Insurance	30,000	25,000	40,000	30,000	30,000
	Pest Control	1,553	2,000	2,000	2,000	2,000
	Taxes	-	-	-	-	-
	Reserves applied	-	-	-	(50,000)	(50,000)
	Total	39,082	79,000	73,000	17,000	17,000

CONFERENCE SESSION

	Host Committee Expense	617	3,000	3,000	3,000	3,000
	Awards Luncheon	-	-	-	-	-
	Laity Banquet	-	-	-	-	-
	Supplies	1,480	1,000	1,500	1,500	1,500
	Printing	437	8,000	8,000	8,000	8,000

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Postage	140	1,000	1,000	1,000	1,000
Secretarial Help	-	500	500	500	500
Site Expenses	6,761	26,000	26,000	26,000	26,000
Taping expense	6,282	1,000	1,000	1,000	1,000
Transportation	505	500	1,000	1,000	1,000
Nursery	2,460	2,500	2,500	2,500	2,500
Worship	3,694	6,000	7,000	7,000	7,000
Speakers & Leaders	5,103	3,500	3,500	3,500	3,500
Lodging--guests	424	1,000	1,250	1,250	1,250
Total	27,903	54,000	56,250	56,250	56,250

COUNCIL on FINANCE & ADMINISTRATION

Council meeting expense	5,115	3,000	3,000	3,000	3,000
Audit	7,490	8,000	8,000	8,000	8,000
Miscellaneous Insurance	4,936	18,000	12,000	12,000	12,000
Budget Interpretation	-	5,000	5,000	2,500	2,500
Conference contingency	-	8,000	5,000	2,500	2,500
Total	17,541	42,000	33,000	28,000	28,000

CONFERENCE SECRETARY & JOURNAL

Secretary Honorarium	-	4,500	4,500	4,500	4,500
Postage and Supplies	1,401	4,000	4,000	2,000	2,000
Journal Production expense	1,536	30,000	15,000	5,000	5,000
Total	2,937	38,500	23,500	11,500	11,500

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<u>MISCONDUCT RESPONSE COMMITTEE</u>					
Leadership Development		3,528	2,000	-	-
Administrative Expense		1,176	1,000	-	-
Conference & District Workshops		2,352	1,500	-	-
Total	-	7,056	4,500	-	-
<u>ARCHIVES &amp; HISTORY</u>					
Paid to TN Archives Commission	3,292	8,000	5,000	8,750	8,750
Archivist FICA	252				
Supplies & Other Expenses	2,944	3,750	3,750	-	-
Total	6,488	11,750	8,750	8,750	8,750
<u>CONFERENCE TREASURER'S OFFICE</u>					
Salary-- Assistant Treasurer	58,624	58,339	59,000	59,000	59,000
Direct Bill-Insurance	-	-	-	8,500	8,500
Salary--Office Assistant	-	23,000	23,000	7,500	7,500
B.O.M. Registrars' Assistant	-	-	-	-	-
F.I.C.A. Expense	11,994	6,222	13,000	13,000	13,000
Pension Funding	14,250	7,321	15,000	7,000	7,000
Life/Disability Insurance	3,589	7,800	7,800	4,000	4,000
Office Supplies and Expense	3,347	7,000	7,000	4,000	4,000
Printing & Copier Expense	4,846	8,000	8,000	6,000	6,000
Postage	4,103	6,000	6,000	5,000	5,000
Telephone	1,800	3,000	3,000	1,800	1,800
Equipment Purchases	692	2,000	2,000	1,000	1,000
Data Processing	13,718	10,000	10,000	14,000	14,000
Staff Travel	5,267	7,000	7,000	6,000	6,000
Continuing Education	625	1,500	1,500	1,000	1,000
Technology	20,418	26,302	20,000	-	-
Contingency	-	1,000	1,000	1,000	1,000
Total	143,273	174,484	183,300	138,800	138,800
Less: Board of Ministry reimbursement	-	(6,000)			
Group Insurance reimbursement	-	(14,400)			
	143,273	154,084	183,300	138,800	138,800
<u>CONFERENCE CHANCELLORS</u>					
KY Chancellor Honorarium	1,200	1,200	1,200	1,200	1,200
TN Chancellor Honorarium	1,200	1,200	1,200	1,200	1,200
KY Chancellor Travel & expense		3,103	2,500	1,200	1,200
TN Chancellor Travel & expense		3,103	2,500	1,200	1,200
Total	2,400	8,606	7,400	4,800	4,800
<u>CONFERENCE OFFICE CENTER</u>					
Mortgage	-	-	-	-	-
Building Maintenance	1,931	7,000	7,000	3,000	3,000
Custodial Services	4,448	5,000	5,000	5,000	5,000
Grounds Maintenance	2,382	3,500	3,500	3,000	3,000
Utilities	12,158	13,000	13,000	13,000	13,000
Telephone system (line charges)	5,799	8,000	8,000	7,000	7,000
Technology	-	-	-	21,000	21,000
Postage equipment	3,391	3,000	3,000	3,500	3,500
Total	30,109	39,500	41,500	55,500	55,500
Less: District Office cost sharing	(4,200)	(4,200)	(4,200)	(4,200)	(4,200)
Net from Administration budget	25,909	35,300	37,300	51,300	51,300
<u>COMMITTEE ON THE EPISCOPACY</u>					
Episcopal Staff Salaries & Benefits	-	124,300	70,600	76,400	76,400
Program Cost	-	6,500	6,500	4,500	4,500
Episcopal Audit	-	4,200	4,200	4,200	4,200
Occupancy/Meeting	-	18,000	18,000	12,200	12,200
Episcopal Reimbursable Expenses	-			12,000	12,000
Episcopal Professional Entertainment	-	12,000	12,000	12,000	12,000

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Area Training Resources	-		52,000	38,256	38,256
Episcopal Office Exp. (postage, supplies)	-	16,700	16,700	16,700	16,700
Total Expense	-	181,700	180,000	176,256	176,256
Less: Received from GCFA	(81,400)	(82,900)	(82,900)	(86,008)	(86,008)
Paid from reserves					
Received from Tennessee Conf. (60%)	(57,340)	(59,280)	(58,260)	(54,149)	(54,149)
Memphis Conference portion (40%)	40,520	39,520	38,840	36,099	36,099
Memphis Conference committee exp.	409	1,000	1,500	1,500	1,500
Net from Memphis Conference budget	40,929	40,520	40,340	37,599	37,599

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CAMPUS MINISTRIES

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Operating & Program Expenses					
Martin University of TN	30,600	48,853	48,853	25,000	25,000
Murray State	13,919	28,310	30,770	25,000	25,000
U. T. Memphis Medical	8,000	6,000	6,000	6,000	6,000
University of Memphis	21,868	37,190	40,000	25,000	25,000
University of Memphis - Lambuth Campus	-	28,000	29,500	12,000	12,000
Bethel University	-	-	2,500	6,000	6,000
Salaries:					
Martin University of TN	6,540	12,387	36,011	36,290	36,290
Murray State	32,888	31,930	26,350	18,125	18,125
U. T. Memphis Medical					
University of Memphis	46,332	47,895	49,332	36,290	36,290
University of Memphis - Lambuth Campus	23,000	24,200	25,000	18,125	18,125
Housing Allowances:					
Murray State	12,000	12,000	12,000	6,000	6,000
University of Memphis	13,428	13,830	14,245	12,000	12,000
University of Memphis - Lambuth Campus	6,750	6,750	6,750	6,000	6,000
Household & Utilities:					
Martin Interfaith	3,648	5,150	5,150	5,110	5,110
Murray State	5,150	5,150	5,150	2,575	2,575
University of Memphis	7,210	7,426	7,649	5,110	5,110
University of Memphis - Lambuth Campus	5,150	5,150	5,150	2,575	2,575
Reimbursable Expenses:					
Martin University of TN	-	3,000	3,000	3,000	3,000
Murray State	-	2,000	2,000	1,500	1,500
University of Memphis	1,376	2,060	2,122	3,000	3,000
University of Memphis - Lambuth Campus	-	2,500	2,500	1,500	1,500
Contingency		12,110	6,468	11,176	11,176
Direct Bill-		2,000	2,000	52,000	52,000
Total	237,859	343,891	368,500	319,376	319,376
Less: amounts paid from District funds					
Net from conference budget	237,859	343,891	368,500	319,376	319,376